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Workplace Health Practices for Employees with Chronic Illness



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Protecting your human capital

Conference on Promoting Workplace Health

22nd-23rd October 2013 Brussels

Programme

22nd October 2013

11:30 **Registration**

12:00 **Welcome refreshments & info booths**

12:45 **Welcome and opening remarks**

Prof. Dr. Karl Kuhn, co-chair of the European Network for Workplace Health Promotion (ENWHP)

13:00 **Opening session – Setting the scene**

Chair: **Marc De Greef**, Managing director, Prevent-Foundation

Laurette Onkelinx, Deputy Prime Minister and Minister for Social Affairs and Health, Belgium (tbc)

Monica De Coninck, Minister for Employment, Belgium (tbc)

Martin Seychell, Deputy Director-General for Consumers and Health, European Commission

Dr. Francisco Alvarez, Unit "Health, Safety and Hygiene at Work" at DG Employment, Social Affairs and Inclusion, European Commission

Jo De Cock, CEO of the National Institute for Health and Disability Insurance (RIZIV-INAMI)

14:00 **Plenary session 1 – Social security challenges facing the world of work**

Chair: **François Perl**, Director General at the National Institute for Health and Disability Insurance (RIZIV-INAMI)

Hans-Horst Konkolewsky (ISSA), "A national prevention culture to further safe and healthy lives and humane societies."

Michael Hübel (European Commission-DG Health and Consumers), "The role of workplace health promotion in supporting employees with chronic illness."

Dr. Veerle Miranda (OECD), "Employment-oriented (mental) health care and ways to integrate health and employment services."

Dr. Friedrich Mehrhoff (DGUV), "Effective job retention and workplace-based return-to-work strategies and interventions."

15:00 **Presentation of the PH Work campaign results**

Nettie Van der Auwera, project manager PH Work

15:15 **Coffee break**

15:45 **Parallel sessions 1-3 – Good practices**

Presentation and showcasing of good practice case studies on workplace health promotion for employees with chronic illness.

• **Session 1: Job retention of workers with chronic diseases and lifestyle factors - policies and practices**

Facilitator: **Steve Bell**, NHS Health Scotland

Dr. Xavier Janssens (FWRO-FRSR), "Let's Work Together: a multidisciplinary approach of work disability caused by chronic rheumatic diseases".

Pascale Richetta (AbbVie), "Tackling chronic disease to extend healthy life years".

Dr. Richard Wynne (Work Research Centre), "Active inclusion of young people with disabilities or health problems".

• **Session 2: Promoting workplace health as a contributor to healthy ageing - policies and experiences**

Facilitator: **Isabelle Burens**, ANACT

Karsten Knoche (BKK Federal Association), "Joint Action on Mental Health and Well-Being: drivers and expected results".

Sarah Dekkiche (CSR Europe), "Workplace Innovation: longer working lives and workplace health promotion in HR processes."

Dr. Katrien Mortelmans and **Karolien van Nunen** (Mensura), "Sickness absence and return-to-work data from 673 Belgian companies."

• **Session 3: Effective workplace-based return-to-work strategies and interventions**

Facilitator: **Dr. Athanasios Athanasiou**, Ministry of Labour and Social Insurance Cyprus

Katrien Bruyninx (Prevent:), "Why struggle to cope with disability at the workplace?: the case of DM @Work".

Dr. Freddy Falez (Association Scientifique de Médecine d'Assurance), "Pathways to return to work for people on disability insurance and willing to work: the case of Belgium"

17:00 **Parallel sessions 4-6 – Good practices**

Presentation and showcasing of good practice case studies on workplace health promotion for employees with chronic illness.

• Session 4: Workplace approaches for the retention and return-to-work of employees with chronic illness

Facilitator: **Dr. Fedor Jagla**, Slovak Academy of Sciences

Dr. Anastasia P. Rush & Evina Iliopoulou (Hellas EAP - GR), "Employee Assistance Programmes (EAP) Disability Management Service: A holistic workplace approach for the retention and return-to-work of employees with chronic illness."

Sylvie Dejardin (Nutri-Challenge), "Promoting a balanced diet as part of a workplace health programme."

Dr. Sára Felszeghi (University of Miskolc - HU), "The duties and possibilities of the occupational healthcare in maintaining the work ability of the employees with chronic illness in the University of Miskolc."

• Session 5: Health promotion activities for workers with reduced abilities

Facilitator: **Tanja Urdih Lazar**, Clinical Institute of Occupational, Traffic and Sports Medicine

Amber Williamson (John Lewis Partnership - UK), "Workplace health promotion activities at John Lewis plc."

Dr. Radim Kochan (Ironwork Podbrezová - SK), "Employment promotion of people with reduced work ability."

Helena Plesli (DARS Motorways Company - SI), "Healthy, Safer, Better: A programme to assist workers with changed work ability."

• Session 6: Work ability programmes in companies and municipalities - from research into practice

Facilitator: **Jaana Lerssi-Uskelin**, Finnish Institute of Occupational Health

Dr. Sarah Detaille (HAN University of Applied Sciences), "Self-management programme for workers with a chronic somatic disease."

Tuula-Maria Asikainen (city of Pori - FI), "Healthy Pori model: work ability programme in the municipality of Pori."

Carin Wormsbecher (WeddingProson - NL), "Practice what you preach: active health policy in a dutch printing company."

18:00 **Networking event**

23rd October 2013

09:00 **Plenary session 2 – Creating synergies for a sustainable working life**

Chair: **Veronique De Broeck**, coordinator European Network for Workplace Health Promotion (ENWHP)

Round table with representatives from the field – public and workplace health.

Prof. Ian Banks, European Men's Health Forum

Dr. Philippe Mairiaux, Belgian Scientific Society of Occupational Health (SSST)

Dr. Marc Du Bois, CM Health Insurance Fund

Geert De Smet, Organisation of External Services for Prevention and Protection at Work (Co-Prev)

Wendy Ranschaert, Public Employment Service of Flanders (VDAB)

Caroline Deiteren, Organisation for the Self-Employed and SMEs (UNIZO)

10:00 **Parallel sessions 7-9 – Good practices**

Presentation and showcasing of good practice case studies on workplace health promotion for employees with chronic illness.

• **Session 7: Jobmatching and strategies to create sustainable work**

Facilitator: **Dr. Robert Gründemann**, TNO Quality of Life

Prof. Ellenor Mittendorfer-Rutz (Karolinska Institutet), "Long-term adverse health outcome (worsening of prognosis) in individuals sickness absence due to mental disorders."

Elisa O'Donovan (Headway - IE), "Returning to work after brain injury."

• **Session 8: Return-to-work strategies for workers affected by disabilities and diseases**

Facilitator: **Dr. Theodor Haratau**, Romtens Foundation

Dr. Tyna Taskila (The Work Foundation), «Return to work strategies for employees affected by cancer."

Dirk Delaruelle (Mensura - BE), "Return to work for low back patients: a multidisciplinary approach."

Ingrid Ihme (Telenor - NO), "Telenor Open Mind Integration."

• **Session 9: Strategic approaches for sustaining people with chronic illnesses at work**

Facilitator: **Prof. Giuseppe Masanotti**, University of Perugia

Patrick Leclercq (Delpeyrat - FR), "Keeping people with chronic illnesses at work: a corporate strategy in a french food processing company."

Mag. Frederick Robertson (Steiermärkische Sparkasse - AT), "Who we are, What we do for health promotion, Wherein we are a model of best practice"

Carmen Ciulea (Util Deco Authorized Shelter Unit - RO), «Social and professional integration of HIV positive young people."

- 11:00** **Coffee break**
- 11:30** **Closing session – Common policy and practice perspectives on health and work**
 Chair: **Dr. Maria Dolores Solé Gómez**, co-chair person of the European Network for Workplace Health Promotion
Dr. Christa Sedlatschek, European Agency for Health and Safety at Work (EU-OSHA)
Jean-Michel Miller, Eurofound
Dr. Roberto Bertollini, WHO Regional Office for Europe
Kris De Meester, Business Europe
 (tbc), ETUC
- 12:30** **Conclusions**
John Griffiths, Work2health
- 12:45** **Awarding ceremony** for Move Europe Partners of Excellence
- 13:15** **Brussels declaration**
- 13:30** **Lunch**

*The most recently updated programme is available on
www.workadaptedforall.eu*

Contact

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Practical information

- When and where?** 22-23 October 2013, Brussels
- Venue** Square, Brussels meeting centre
 Mont des Arts – Kunstberg – 1000 Brussels
- Languages** All presentations and discussions will be held in English.
 Unfortunately, there will not be any translation facilities available.
- Price** Participation cost for two days is € 200. This includes access to the conference and info booths, documentation, welcome refreshments, coffee breaks, a networking event (22 October) and lunch (23 October).
 Participation for one day is possible for € 125.
- Registration** Register online via www.workadaptedforall.eu/registration