

At PICANOL there are corporate principles which relate to working conditions. Each employee is encouraged to take responsibility to develop his/her skills that will enable them to overcome difficult situations. The management is convinced that investment in the health and safety of the employees make a major contribution to the success of the company. The heads of the production units are responsible for safety measures. Their task is to discuss the necessary steps in their production unit and ensure the observance of safety regulations.

Safety is everything

PICANOL has trained certain individuals on the shop floor to be so-called "shop stewards" who inform the workforce about safety measures, who organise safety training courses and advise employees on the subject of safety. Furthermore, the shop stewards have the task of quickly recognising accident and health risks by observing the workflows. "In-house-monitors" assist the shop-stewards and give training to the employees.

All industrial accidents are immediately documented at PICANOL. The production unit and the employees affected analyse any risk situations which arise thoroughly, in order to eliminate these risks in the future. All incidents are discussed again in the production unit once a month to draw up further appropriate safety measures.

Since 1990 every financial year of the company has been given a particular safety or health motto. In 1998 the motto was "Fit and healthy at the workplace". This campaign included stress management and stop-smoking programmes. In addition to

this, a competition on safe driving of the delivery vehicles was organised. In order to reduce the number of back complaints, a new lifting technique was introduced at PICANOL.

Commitment is rewarded

All activities relating to health and safety are constantly evaluated and further developed at PICANOL. The employees consider it a positive aspect that health and safety enjoy such a high priority at the company and that, as a result, their working conditions, work organisation and the training methods have been improved. Co-operation with the executive team and the working atmosphere have improved through this commitment.

Last year alone the employees submitted a total of 140 suggestions for improvement and all of them have now been implemented.



Branch:
Electromechanical engineering
No. of employees:
1.309 in leper
Products/Services:
industrial weaving machines;
production, research, development
and service
Locations:
leper
Miscellaneous:
PROFERO is the founder of
PICANOL, employing an extra 443
employees.